

Resource Augmentation

Supplement your existing workforce with external expertise or additional resources to address specific needs, enabling your organisation to scale operations, fill skill gaps and accelerate project timelines.

Our offering

Through our extensive partnership network and corporate contacts across the globe, we can guarantee the most experienced resources will be assigned to your projects, without committing to permanent hires, to enhance organisational performance.

Our **Resource Augmentation Framework** offers a strategic approach which allows your organisation to get highly qualified experts without going through a lengthy, time-consuming recruitment process, making it versatile and cost-effective.

STEP 1. Resource needs assessment

STEP 2. Job description alignment / Creation

STEP 3. Resourcing: Identification / Shortlisting / Profile Submission

STEP 4. Recruitment process / Onboarding

Advantages of Resource Augmentation

- **Flexibility.** Quickly adjust your organisation's resource levels based on project requirements, without the constraints of long-term employment contracts.
- **Access to specialized skills.** Resource augmentation enables to tap into a broader talent pool, including specialists in niche areas or technologies that may not be available internally.
- **Cost-effectiveness.** Without committing to permanent hires, the costs with specialized talent resources are limited to the duration of the project or a particular assignment.
- **Time efficiency.** Resource augmentation allows to expedite project timelines by quickly onboarding external resources with the necessary skills and experience.
- **Risk mitigation.** By leveraging external expertise, your organisation can mitigate project delivery related risks which can be caused due to lack of internal capabilities.
- **Focus on core competencies.** Outsourcing non-core functions or projects through resource augmentation allows your internal resources to focus on their core business activities.

For more information, please contact us at info@iqssltd.com and one of our consultants will follow up with you to schedule a time to meet.